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SUBJECT	Armaments Plant	304 in Kuntsevo (554	4n-3726 E)	NO. OF PAGES	4
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- 2. Plant 304 was located in the southern part of Kuntsevo and occupied an area approximately 1.5 1 km (150 hectares); the area formed a straight rectangle extending from east to west. The terrain is relatively flat and bare except for rows of trees planted around the workshops; the southeastern corner of the area is covered by woods.
- 3. Gunlaying radar sets, machine guns and other weapons are manufactured at Plant 304. Prior and during World War II the plant also manufactured small arms ammunition. The Scientific Research Institute No 20 (Nauchno-Issledovatel skiy Institut No 20, abbreviated NII-20) is attached to this plant and conducts research work and tests on various weapons and equipment. The plant operates on a 24-hour basis with three shifts.
- 4. The plant had 13 workshops. Two additional workshops in the northeastern corner of the area were destroyed in 1941 by aerial bombing but were under reconstruction. All these workshops were of a standard type: two story, 40 x TOm, brick houses covered with iron sheets. Although I had a pass authorizing me to enter the plant area where installations belonging to the Armaments Industrial Academy were located, this pass did not authorize me to enter any of the plant workshops; I have therefore no information on machinery and work conducted inside.
- Flant 304 employed approximately 2000 workers. No PW's or forced labor were used in the plant. Prior to employment every worker was thoroughly screened by the MGB and the final decision in each case lay with the plant's chief of personnel, who was an MGB major himself. Screening usually took three to four months. Workers employed by the plant were required to sign a written statement ie, pledge of secrecy. This statement contained a clause which said that disclosure of any information acquired in the plant would be considered as a crime of high treason. There was also a provision that violators of these regulations would be tried by military tribunals and receive up to 25 years of hard labor. Persons with a criminal record and deported persons were refused employment with the plant.
- 6. The work shifts were approximately of the same strength, ie 700 per shift. Shifts were as follows: 0800 1700 hours; 1700 0200 hours; 0200 0800 hours. The plant operated six days per week; the weekly working hours for the first and second shifts were 48 hours (with a one hour meal period) and 36 hours for the third shift. Sunday was a day off for everybody except a small number of employees working seven days per week in one or two workshops. In addition to full-time workers there were about 500-600 FZO (Shkola Fabrichno-Zavodskogo Obucheniya-Plant's Apprentice School) apprentices employed by the plant on a part-time basis.

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- 7. Workers wages were paid twice a month for a piece-work usis.
 The approximate monthly wages of remous workers groups
 were as follows:
 - (a) Skilled workers: mechanics for the forgers: up to 2000 rubles
 - (b) Semi-skilled sorkers up to 1200 rusies
 - (c) Unskilled workers: 800-900 rubles
- The majority of workers lived in the plant's housing project consisting of several large apartment houses. This project was located about 400 m east of the plant's grounds. Workers with two or three dependents usually were assigned apartments with two bedrooms, living room, and kitchen.
 Apartments did not have bathrooms but there was running water. A worker paid approximately 15 rubles for such an apartment The remaining number of workers were living in monthly. Kuntsevo and other adjacent localities; some as far away as Odintsoyo (10 km south-west of Kuntsevo) and Moscow. The were transported to and from the plant by plant busses, Those living in Moscow were picked up in the morning at the Kiey ratiroad station in Moscow and brought back to the same place in the evening. In addition to the housing project in Kuntsevo there was a "Ministry of Armaments House" where employees and some workers of the plant 304 lived. The plant's personnel section, plant's Soviet, club, polyclinic, stadium, cooperative store, restaurant and pass office were located outside of the plant area in the housing project, The plant's library was located in the administrative building; in addition to Communist indoctrination literature it contained a large number of Russian classics.
- 9. Political meetings and lectures held for plant personnel were of two types:
 - (a) Closed sessions only for party members, usually held at the Kuntsevo City Soviet Hall
 - (b) Sessions for the entire plant personnel in the club building, located within the housing project. Subjects presented by lecturers, shop supervisors and other plant administrative personnel were usual Soviet propaganda items, newsreels, or the organization of work in the plant and fulfillment of production quotas.
- 10. The area of Plant 304 was about one kilometer south of the main Moscow-Vyaz'ma highway and connected to it by a road leading from Amin'yevo in an east-west direction through the plant area. In the northeastern part of the area there was a link connecting this main plant's road with the housing project. In addition to these two roads, there were several auxiliary roads connecting various buildings in the plant area. Through the southern gate, a railroad spur connected the plant with the main Moscow-Vyaz'ma railroad line.

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- 11. A wooden fence four meters high, with several rows of barbed wire on the top, surrounded the area. There were rumors that at night the plant was protected by this barbed wird charged with high tension current. There were four watch towers, with 24-hour guards, located at the corners of plant area. The towers were equipped with searchlights; the fence was lighted at night. There were also watch dogs along the fence at night. Guard service was performed by the plant guard detachment of approximately 40 mem. Permanent guard posts were on the towers, at each of the four gates, and at the Armaments Industrial Academy laboratories. Warkers passes were thoroughly checked at check-points, and since each workshop was assigned a special pass, workers were restricted in their movements to the shop where they worked.
- 12. The plant director was Isaak Abramovich Foster. I know no other names of supervisory and administrative personnel. I do know however, that there were representatives of the Central Committee of the Communist Party assigned to the plant for general supervision and enforcement of security regulations. I have no information on the kind and quantity of raw materials and semi-finished products used for production, and no information on the destination and consumers of the products manufactured. The distribution list for manufactured products was prepared by the Ministry of Armaments and was considered top secret.
 - Enclosure (A): Area of Plant 304 and Armaments Industrial Academy in Kuntsevo
 - (B): Location Sketch Plant 304 in Kuntsene (with legend)

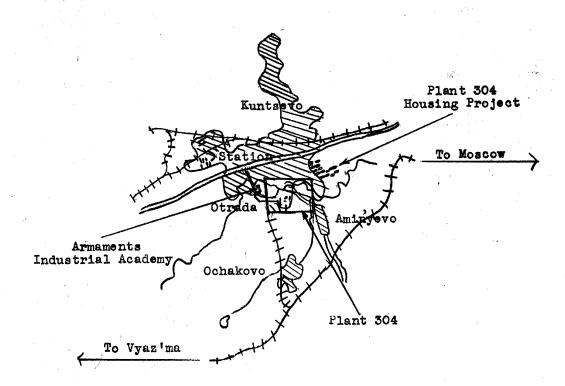
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ENCLOSURE (A)

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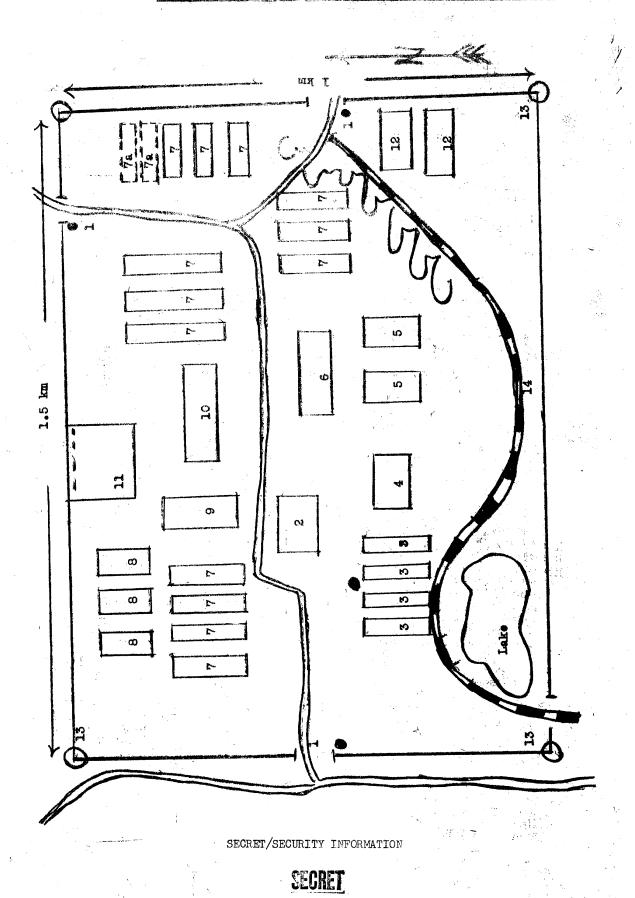
Area of Plant 304 and Armaments Industrial Academy
in Kuntsevo (5544N-3726E)



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ENCLOSURE (E)
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Location Sketch Plant 304 in Kuntsevo (5544N-3726E)



Legend

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1. Check points

- 2. Offices of the Plant Director and Chief Engineer
- 3. Laboratories of the Armaments Industrial Academy with testing machinery and equipment These four buildings 50X1 were of the same type and size as plant workshops
- 4. Academy Mess-hall
- 5. Plant warehouses. These two buildings were 30 x 20 m, and contained considerable quantities of various raw materials, semi-finished products, and supplies for plant production needs
- 6. Guard-house
- 7. Workshops
- 8. Offices and laboratories of the Scientific Research Institute No 20. Two two-story buildings, approximately 30 x 15 m. I was not authorized to enter these buildings and have no detailed information on the equipment or the work conducted there.
- 9. Plant Technical School
- Plant Administration Building: Supply Section, Finance, Chief Mechanic's Office
- 11. Testing firing range for small arms, where the personnel of NII-20 tested machine guns and other small arms manufactured in the plant
- 12. POL Warehouses and some other warehouses unknown
- 13. Quard Towers
- 14. Railroad spur

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